

POMPEI COLLEGE AIKALA

Mangaluru - 574141

Managed by Catholic Board of Education, Mangaluru

Affiliated to Mangalore University

Reaccredited by NAAC with 'A' Grade



POLICY DOCUMENT FOR ANTI-RAGGING CELL 2020-21



Discipline is just choosing between what you want now and what you want most.” – Abraham Lincoln

POMPEI COLLEGE AIKALA

Aikala Post, Mangalore, Karnataka – 574 141

Re-Accredited by NAAC with ‘A’ Grade (CGPA 3.31) in 3rd Cycle

Affiliated to Mangalore University

Managed by Catholic Board of Education ® Mangalore

Ph: +91 9448216070

email: iqac.pompei@gmail.com

Website: www.pompeicollege.in

INTERNAL QUALITY ASSURANCE CELL (IQAC)

Policy Document for Anti-Ragging Cell

Preamble

Anti-Ragging Cell of Pompei College Aikala is established as a statutory body to play an important role in creating a holistic educational ambience in the campus. The primary objective of the Anti-ragging Cell is to upkeep the safety of its student community on and off the campus. The Cell would strive to uphold and uplift the quality of life at the campus. It shall carry out functions within the scope of the Anti-Ragging Policy by monitoring and enforcing the guidelines drawn by the University Grants Commission (UGC), New Delhi. The policy document on Anti-Ragging Cell would give direction in upholding the ragging free campus at the College to the Anti-Ragging Cell members as well as to its stakeholders.

Pompei College Aikala established an Anti-Ragging Cell in pursuance to the judgment of the Hon’ble Supreme Court of India dated 8-5-2009 in civil Appeal No. 887/2009, the UGC framed “UGC Regulations on curbing the menace of ragging in higher educational Institutions, 2009” which were notified on 17th June 2009.

Ragging, a violation of Human Rights is totally prohibited in Pompei College Aikala. Anyone found guilty of ragging or abetting ragging whether actively or

passively, or being a part of conspiracy to promote ragging inside or outside the campus is liable to be punished in accordance with UGC Regulations as well as under the provisions of any penal law for the time being in force.

A congenial and friendly environment is ensured to all the students in the college by forming the Anti-Ragging Cell. To achieve this objective following committee has been formed by the Institute as per UGC Regulation 2009.

What Constitutes Ragging?

- Ragging constitutes one or more of any of the following acts: a. any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student;
- indulging in rowdy or indisciplined activities by any student or students which causes or is likely to cause annoyance, hardship, physical or psychological harm or to raise fear or apprehension thereof in any fresher or any other student;
- asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a sense of shame, or torment or embarrassment so as to adversely affect the physique or psyche of such fresher or any other student;
- any act by a senior student that prevents, disrupts or disturbs the regular academic activity of any other student or a fresher;
- exploiting the services of a fresher or any other student for completing the academic tasks assigned to an individual or a group of students.
- any act of financial extortion or forceful expenditure burden put on a fresher

or any other student by students;

- any act of physical abuse including all variants of it: sexual abuse, homosexual assaults, stripping, forcing obscene and lewd acts, gestures, causing bodily harm or any other danger to health or person;
- any act or abuse by spoken words, emails, post, public insults which would also include deriving perverted pleasure, vicarious or sadistic thrill from actively or passively participating in the discomfiture to fresher or any other student.
- any act that affects the mental health and self-confidence of a fresher or any other student with or without an intent to derive a sadistic pleasure or showing off power, authority or superiority by a student over any fresher or any other student.

Objectives

- ❖ To prohibit, prevent and eliminate ragging in all its forms from College.
- ❖ To punish those who indulge in ragging as provided for in these Regulations and the appropriate law in force.
- ❖ To enlighten the students on their duties and responsibilities.

Composition of Anti-Ragging Committee

Chairman – Principal

Staff – Member (Convenor)

Staff – Member

Staff – Member

Duties of the Anti-Ragging Committee

- Ensure compliance with the provision of these regulations and any law for the time being in force concerning ragging and to deal and act promptly

with the incidents of ragging brought to its notice.

- Keep vigil on the happening of events related to, in Campus or Off- campus or other designed places in the premises
- Conduct such enquiry observing a fair and transparent procedure and the principles of natural justice and after giving adequate opportunity to the student or students accused of ragging and other witness to place before it the facts, documents and views concerning the incident of ragging and considering such other relevant information as may be required.
- Conduct an on the spot enquiry into any incident of ragging referred to it by the Head of the Institution or any member of the Faculty or any member of the Staff or any student or any parent or guardian or any employee of a service provider or any other person, as the case may be: and the enquiry report along with recommendations.
- Monitor the welfare of fresh students outside the campus.
- To be vigilant at all hours including at odd hours all around the campus and other places vulnerable to incidents of, and having the potential of ragging and shall be empowered to inspect such places.

Measures for Prohibition of Ragging

- ✚ College shall take action in accordance with the Regulations against those found guilty of ragging and/or abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.

Measures for prevention of ragging

- ✓ The College shall make public declaration of intent during the time of admission that ragging is totally prohibited in the College, and anyone found is liable to be punished.

- ✓ The application form for admission, enrolment or registration shall contain an affidavit along with an annexure to be filled up and signed by the applicant to the effect that he/she has read and understood the provisions of these Regulations pertaining to ragging.
- ✓ Awareness shall be created about the dehumanizing the effect of ragging by displaying on display board at the entrance of the College. Posters depicting the provisions of penal law applicable to incidents of ragging and the provisions of the Regulations are prominently displayed on Notice Boards.
- ✓ The Anti-Ragging Committee of the College shall identify to keep a close watch on all locations in the campus known to be vulnerable to occurrences of ragging incidents and shall visit these places during the first few months of the academic session.
- ✓ The College shall launch a publicity campaign against ragging through posters, leaflets and such other means, as may be desirable or required, to promote the objectives of these Regulations.
- ✓ In the beginning of the academic year, during the induction programme the objectives of the ant-ragging regulation shall be clearly spelt.
- ✓ College shall engage or seek the assistance of professional counsellors before the commencement of the academic session, to be available when required by the institution, for the purposes of offering counselling to freshers and to other students after the commencement of the academic year.
- ✓ The College shall conduct induction programme, orientation, freshers day, founders day, inauguration of the student council, sports and cultural activities in in the supervision of the faculty members to facilitate and complement familiarization of freshers with the academic environment of the institution.

Instructions to Freshers

- ✂ Do not submit yourself to ragging in any form.
- ✂ Do not have any compromise with your dignity and self-respect.

- ✂ Report incidents of ragging to the authorities concerned either by contacting any member of the Anti-Ragging Committee of the College, or the Principal.
- ✂ If not satisfied with the enquiry conducted by the College, can lodge a First Information Report (FIR) with the local Police, and can complain with the civil authorities also.
- ✂ The college will file an FIR if your parents or you are not satisfied with the action taken against those who 'ragged' you.
- ✂ Complaint can be oral or written, and would be treated by the authorities in strict confidence.
- ✂ Take active part in all institutional activities intended to end ragging on campus.

Student admitted to the institution shall be given a printed leaflet containing the details to whom to turn to for help and guidance, their addresses and telephone numbers to contact.

Procedure

- In a reported case related to ragging by a student to the Anti Ragging Committee, cross examination to know the exact situation will be conducted where the complainant and the accused will be given an opportunity of being heard. The committee will review the facts and figures relevant to the case and will give its decision within 7 days from the date of complaint.
- On receipt of the recommendation of the Anti Ragging Committee the Principal shall immediately determine if a case under the penal laws is made out and if so proceed to file a First Information Report (FIR), within twenty-four hours of receipt of such information or recommendation, with the police and local authorities, under the appropriate penal provisions relating to one or more of the following, namely; Abetment to ragging; Criminal conspiracy to rag; Unlawful assembly and rioting while ragging; Public nuisance created during ragging; Violation of decency and morals through ragging; Injury to body, causing hurt or

grievous hurt; Wrongful restraint; Wrongful confinement; Use of criminal force; Assault as well as sexual offences or unnatural offences; Extortion; Criminal trespass; Offences against property; Criminal intimidation; Attempts to commit any or all of the above mentioned offences against the victim(s); Threat to commit any or all of the above mentioned offences against the victim(s); Physical or psychological humiliation; All other offences following from the definition of “Ragging”.

- The Principal shall forthwith report the occurrence of the incident of ragging to the District Level Anti-Ragging Committee and the Nodal officer of Mangalore University. if the institution is an affiliated institution.
- The College shall also continue with its own enquiry without waiting for action on the part of the police/local authorities and such remedial action shall be initiated and completed immediately and in no case later than a period of seven days of the reported occurrence of the incident of ragging.

Punishment for Ragging

The Anti-Ragging Committee of the Institution shall take an appropriate decision, in regard to punishment or otherwise, depending on the facts of each incident of ragging and nature and gravity of the incident of ragging established in the recommendations of the Anti-Ragging Committee:

- Suspension from attending classes and academic privileges.
- Withholding/ withdrawing scholarship/ fellowship and other benefits.
- Debarring from appearing in any test/ examination or other evaluation process.
Withholding results.
- Debarring from representing the institution in any regional, national or international meet, tournament, youth festival, etc.

- Cancellation of admission.
- Rustication from the institution for period ranging from 1 to 4 semesters.
- Expulsion from the institution and consequent debarring from admission to any other institution for a specified period.
- Fine which may extend up to Rs.2.5 Lakh. Provided that where the persons committing or abetting the act of ragging are not identified, the institution shall resort to collective punishment.

Appeal against the Order of Punishment

The order of punishment of the College with regard to ragging appealed to the Vice-Chancellor of Mangalore University.

